



Producing Individual and
Organizational Success

Jim Delia

Principal Consultant

Jim Delia has more than 25 years of hands-on organizational development consulting, coaching and training experience helping leaders at all levels to plan and implement strategic, organizational and personal changes to improve performance and achieve better results.

Whether working one-on-one or with groups, he is an engaging, energetic, flexible and versatile organizational development professional who effectively guides, develops and inspires people to perform at a high level. He has a proven track record of repeated success evidenced by the long-term relationships and repeat engagements he has with numerous clients, including a number of family-owned businesses.

Jim customizes his services to meet the multi-faceted and dynamic needs of his clients. His unique experience and skill set was developed by working within a broad range of industries including commercial construction, healthcare and human services, medical technology, professional sports, transportation, banking, insurance, advertising and the public and non-profit sectors.

Jim has designed and delivered hundreds of high energy and motivational professional skills development training workshops. He has particular expertise in training new supervisors and line managers; and in training leaders to apply practical change management methodologies.

Jim is also a popular presenter at various in-person and virtual conferences throughout the year.

Prior to starting Delia and Associates, Jim was a Vice President, Client Services, at Right Management Consultants in San Francisco. He also held a variety of management positions focusing on human resources, organizational consulting and training. Born and raised in New York, Jim was educated in Hawaii and Boston and received his bachelor's degree from the University of California at Berkeley.

Jim is an avid San Francisco Bay sailor.

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